

Seminar Interdisciplinary Collaboration						
Kennnummer	Workload	Credits/LP	Studiensemester	Häufigkeit des Angebots	Dauer	
IMM 8	180 Std.	6	1 + 2	Jedes Semester	2 Semester	
1	Lehrveranstaltungen		Sprache	Kontaktzeit	Selbststudium	Geplante Gruppengröße
	a) Seminar Interdisciplinary Collaboration 1		a) English	a) 22,5 Std.	a) 67,5 Std.	a) 15
	b) Seminar Interdisciplinary Collaboration 2		b) English	b) 11,25 Std.	b) 78,75 Std.	b) 15
2	<p>Lernergebnisse/Kompetenzen</p> <p>Nach erfolgreicher Teilnahme am Modul können die Studierenden ...</p> <p>Analyse (4) analyze the difference between various cognitive styles in understanding, digesting, presenting &transferring knowledge predict the potential obstacles to efficient and effective group work, present research achievements in a multimodal manner identify the stages of escalation in intercultural conflict management</p> <p>Synthese (5) assess which issues need mindful attention in collaborative work in the multidisciplinary and multicultural environment consolidate and summarize their achievements in a given timeframe explain the complexity of the multicultural and interdisciplinary environment we face today.</p> <p>Evaluation / Bewertung (6) critically reflect on resolving obstacles which hinder progress and those which support achieving sustainable, creative and healthy solutions critically reflect on conscious and subconscious barriers to effective communication across borders of all kinds, from national to professional, corporate, generational and other kinds of diversity. evaluate their own unconscious bias in healthy communication and leveraging diversity and learning challenges.</p>					
3	<p>Inhalte</p> <p>a) - Starting from the topics discussed in the first study semester within the context of Philosophy of Science and Research Design, the more specific challenges of multidisciplinary and also intercultural collaboration will be explored. The psychology of group dynamics in general and the specificities of global teamworking will be explored. The volatile, uncertain, complex and ambiguous setting for international work necessitates a global mindset and global competences at leveraging and benefitting from the diversity.</p> <p>- Cosmopolitan communication: communicating in ways that honor the other party, honor yourself and your composite socio-cultural identity, and work back and forth in the tensions between the two to arrive at mutual benefits.</p>					

	<p>- Common themes that facilitate the process include being respectful, creating a space for exploration, creating shared meaning and understanding, respectfully disagreeing.</p> <p>The impact of many kinds of diversity in group processes will be examined through an integral method, incorporating cognitive, affective and behavioral transformational learning</p>
4	<p>Lehrformen</p> <p>a) Seminar</p> <p>b) Seminar</p>
5	<p>Teilnahmevoraussetzungen</p> <p>None</p>
6	<p>Prüfungsformen</p> <p>a) Prüfungsleistung 1sbA (Praktische Arbeit) (3 LP)</p> <p>b) Prüfungsleistung 1sbA (Praktische Arbeit) (3 LP)</p>
7	<p>Verwendung des Moduls</p> <p>International Management M.Sc. (IMM)</p>
8	<p>Modulbeauftragte/r und hauptamtlich Lehrende</p> <p>Prof. Nikola Hale (Modulverantwortliche/r)</p>
9	<p>Literatur</p> <p>a) Appiah, Kwame Antony,(2006), Cosmopolitanism: ethics in a world of strangers Readings from Barnett Pearce, Ken Wilbur; Beth Yoshida-Fisher; HBR on teams Hale, Nikola, "The Mobius Map for living and working in the Cultural intermezzo,"Training for a Transcultural World, Issue 5, 2012, CULTUS Journal, University of Lecce, Italy, ISSN 2035-2948 Hoecklin, Lisa,(1998),Managing Cultural Differences, pp.23-48 Schroll-Machl, Sylvia, (2011), Doing Business with Germans: our perceptions, their perceptions Tirmizi, S. Aqeel (2008), Effective Multicultural teamwork, pp.1-42</p>