

| Human Resource Management | | | | | | |
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| Module Code | Workload 180 hrs. | Credits 6 | Semester 2 | Frequency of Module Only winter semester | Duration 1 Semester | |
| 1 | Module Components | | Teaching Language | Contact Hours | Self Study | Class Size |
| | a) Human Resource Management | | a) English | a) 22,5 hrs. | a) 135 hrs. | a) 30 |
| | b) Human Resource Management Cases | | b) English | b) 22,5 hrs. | b) 0 hrs. | b) 30 |
| 2 | <p>Learning Outcomes</p> <p>After successful participation in the module the students</p> <p>Knowledge (1) ... should be able to define and describe major concepts of modern Human Resource Management.</p> <p>Comprehension (2) ... should be able to identify and evaluate practical relevance of major concepts in Human Resource Management. ... should be able to link real challenges to concepts in Human Resource Management. ... should be able to differentiate future HR practices and strategies related to digitization.</p> <p>Application (3) ... should be able to explain the practical application of major concepts in Human Resources Management based on simple case exercises.</p> <p>Analysis (4) ... should be able to evaluate and differentiate between alternative approaches in Human Resources Management at least with regards to its most commonly used ones.</p> | | | | | |
| 3 | <p>Individual Component Content</p> <p>a) - Introduction - HR Strategy and Planning - Talent Acquisition - Candidate Selection - Compensation and Benefits - Learning - Talent Development - Work - Retention - Change Management - HR Organisation - HR IT - Digitization</p> | | | | | |

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| | <ul style="list-style-type: none">- Social Media- HR Controlling <p>b)</p> |
| 4 | Teaching Methods a) Lecture b) Practical |
| 5 | Prerequisites None |
| 6 | Methods of Assessment Modulprüfung Human Resource Management 1K (Written Exam) (6 LP) |
| 7 | Applicability of Module Business Management and Psychology B.A. (BMP) |
| 8 | Person Responsible for Module Prof. Dr. Armin Trost (Lecturer) |
| 9 | Reading List (Core Texts and Recommended Texts) a) Noe, R. A. Hollenbeck, J. R. Gerhart, B. Wright, P. M. (2014) Human Resource Management. McGraw-Hill Trost, A. (2012). Talent Relationship Management. Heidelberg: Springer |