# Human Resource Management

<table>
<thead>
<tr>
<th>Module Code</th>
<th>Workload</th>
<th>Credits</th>
<th>Semester</th>
<th>Frequency of Module</th>
<th>Duration</th>
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<tbody>
<tr>
<td>IBM 11</td>
<td>180 hrs.</td>
<td>6</td>
<td>2</td>
<td>Only summer semester</td>
<td>1 Semester</td>
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**1 Module Components**
- a) Human Resource Management
- b) Human Resource Management Cases

**Teaching Language**
- a) English
- b) English

**Contact Hours**
- a) 22,5 hrs.
- b) 22,5 hrs.

**Self Study**
- a) 67,5 hrs.
- b) 67,5 hrs.

**Class Size**
- a) 50
- b) 50

**2 Learning Outcomes**

After successful participation in the module the students ... 

- **Knowledge (1)**
  ... should be able to define and describe major concepts of modern Human Resource Management

- **Comprehension (2)**
  ... should be able to link real challenges to concepts in Human Resource Management

- **Application (3)**
  ... should be able to explain the practical application of major concepts in Human Resource Management based on simple case exercises

- **Analysis (4)**
  ... should be able to evaluate and differentiate between alternative approaches in Human Resource Management.

**3 Individual Component Content**
- a) Introduction, HR Strategy and Planning, Talent Acquisition, Candidate Selection, Compensation and Benefits, Learning, Talent Development, Work, Retention, Change Management, HR Organization, HR IT, Social Media, HR Controlling
- b) Parallel to the lecture

**4 Teaching Methods**
- a) Lecture
- b) Practical

**5 Prerequisites**
None

**6 Methods of Assessment**

Modulprüfung Human Resource Management 1K (Written Exam) (6 LP)
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<tr>
<th></th>
<th><strong>Applicability of Module</strong></th>
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<tr>
<td></td>
<td>International Business Management B.A. (IBM)</td>
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<th><strong>Person Responsible for Module</strong></th>
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<tr>
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<td>Prof. Dr. Armin Trost (Module Responsible)</td>
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<th><strong>Reading List (Core Texts and Recommended Texts)</strong></th>
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